

A History from the Co-Architects

My work as one of the founding board members of the NYC Leadership Center began when I was recruited by Mac Pier and DeeAnn Boyd to help determine the essential needs of Christian leaders in NYC. Perhaps the most significant result of this collaboration was the Carnes study of 2007, which was summarized in a report entitled: *The Five Stubborn Facts of New York City*. These five facts include: (a) the pervasive spiritual indifference that exists within society; (b) the faith community's limited cultural influence; (c) inadequate training resources for Christian leaders; (d) a generation of youth in crisis; and (e) the need to address global poverty and disease (p. 3). It was this study sanctioned by COPGNY that inspired development of a Leadership Center to examine these "five stubborn facts." Along with DeeAnn Boyd, I was one of the two members appointed to lead the effort to address the inadequate training for leaders.

During our meeting at Christ Church in 2009, DeeAnn and I decided to use the Carnes study as the basis of an effort to address the needs of New York City's Christian leaders. This decision enabled us to refine and focus our work on a core set of needs, without the distraction of an ever-expanding list of "wants" randomly mentioned by leaders outside of the Carnes study. As our work progressed, we remained aware that the central goal of any leader must be to optimize an organization's performance through effective management. As plans developed, we identified **key requirements in three categories** for each training session offered by the Leadership Center. These include the following:

1. **Instructional** – To ensure all training sessions for each topic are conducted by a preeminent expert who is able to impart clear and concise information in an engaging manner.
2. **Experiential** – To ensure attendees experience real-world situations in a training environment that will inspire them to confront issues and meet challenges with their enhanced knowledge and experience.
3. **Inspirational** – To ensure that in addition to holding expertise in their respective fields, all instructors also have a proven track record of success in addressing real-world problems. Instructors must be able to engage students and inspire them to greatness that will build upon the desire that God has placed in each of these Fellows.

Since its founding, the Leadership Center has welcomed instructors such as Scott Kauffmann, a content expert from Praxis; Jim Brown, principal consultant at Strive.com, who focuses on board development and organizational health; Chris Jenson from the Table Group-Patrick Lencioni organization; and Tony Lembke, former Wall Street Hedge fund manager.

The Experiential component utilizes Harvard Business School methods that have become standard practice in classes at Top Tier business schools such as Harvard, Wharton, and Stanford. As a result, students at the Learning Center participate in re-enactments of live cases that prepare them to handle real-world problems involving management, financial oversight, and strategy. These classes are coached and monitored by individuals who were involved in each original case.

The Inspirational aspect of this program has led us to rely on leaders such as Frances Hesselbein—a well-known student of Peter Drucker and former CEO of Girl Scouts of the USA; Brad Rex, former VP of Disney’s Epcot; Mark Miller, senior executive at Chick-Fil-A; Wanji Walcott, EVP and General Counsel of Discover Financial; and Gordon MacDonald, a wonderful former pastor and former Chancellor of Denver Seminary.

So, what have been our results? What do we need to acknowledge today? Each fellow present will receive a document, a personal blueprint of what God has placed upon each of their hearts that has been made clear and reinforced by various aspects of this program. This document is called the Mission to Measurement Strategic & Operational Plan. Each person will receive their own document at the end of this program. All recipients are encouraged to go from this day forward and transform the world!

As a graduate of the program, one will be joining an alumni pool of over 500 fellows who have successfully completed this program. These program graduates are impacting the daily lives of more than six million individuals in this region.

A list of Faculty Members associated with the Leadership Center include:

Faculty	Title, Company
Annette Cutino	Chief Operating Officer, Avail NYC
Anthony Lembke	Leadership Coach
April Tam-Smith	Managing Director, Equity Derivatives, Morgan Stanley & Co-Founder, P.S. Kitchen
Brad Powell	Senior Pastor, Northridge Church
Brad Rex	President & CEO, eHome Counseling Group; Former VP Epcot & Hilton Hotels
Brian Jacks	CEO, WiConnect, LLC

Faculty	Title, Company
Chris Jenson	Principal Consultant, The Table Group
Dr. Rupert A. Hayles, Jr.	President, Pillar College; President & Co-Founder, The Center for Emotional & Spiritual Development; Co-Architect, Advance Leadership Intensive
Dr. Wanda Walborn	Assoc. Professor of Spiritual Formation, Nyack College & Alliance Theological Seminary
Ebony Small	Vice President of Global Ministries, Pulse Movement
Gordon MacDonald	Former Pastor and Chancellor of Denver Seminary
Jim Brown	Principal Consultant, Strive.Com/Org Health
John Stanley Jr.	VP Business Development, Tri-Dim Filter Corp.
Dr. Mac Pier	Founder, MOVEMENT.ORG
Dr. Craig Sider	Former President & CEO, MOVEMENT.ORG
Mark Miller	Vice President of High Performance Leadership, Chick-Fil-A
Carlos Rivera	Director of Finance & Accounting, The One Love Foundation; Associate Pastor, Harvest Fields Community Church
Scott Kauffmann	Content Partner, Praxis
Stacy Varghese	Executive Director of Advancement & Strategic Projects, Avail NYC; Owner, Gray Square Consulting
Wanji Walcott	EVP, Chief Legal Officer & General Counsel, Discover Financial Services

Enjoy every aspect of this program. It will benefit you as well as future generations. We welcome anyone to this program who has a desire to impact the world.

Rupert A. Hayles, Jr., Ph.D.

President, Pillar College

Co-Architect Advance Leadership
Intensive

DeeAnn Boyd

Former Director, Leadership Performance

Co-Architect Advance Leadership
Intensive

Carnes, T. (2007). Report on church and ministry leaders of the New York City Area. *Values Research Institute*, 10.